

INUVIK REGION

ACTIVITY:	Education	New Year's Est.	1,089,800
SUB-ACTIVITY:	Elementary Schools	Current Year's Est.	<u>922,283</u>
		Change +	167,517

A. CURRENT STATUS

School Location	Regular Classroom	Kinder- Garten Class	Nome Ec. Class- Room	Ind. Arts Class- Room	Gym	Authorized Positions Except Teach. Jan.	Cas. Jan.	Enrolment as of March 31
<u>AKLAVIK</u>	10		1	1		8	2	136
<u>ARCTIC RED R.</u>						0	1	
<u>FT. FRANKLIN</u>	6					5	1	97
<u>FT. GOOD HOPE</u>	4					3	1	26
<u>FT. MCPHERSON</u>	8	1	1	1		9	2	165
<u>FT. NORMAN</u>	3					3	1	45
<u>INUVIK</u>	27		2	2	1	38	6	624
<u>NORMAN WELLS</u>	2					2		37
<u>REINDEER STN.</u>	1					1		16
<u>SACHS HARBOUR</u>								
<u>TUKTOYAKTUK</u>	7		1	1		6	1	130
Totals	68	1	5	5	1	76	14	1276

Enrolment by Ethnic Groups:

Eskimo 513 Indian 321 Other 442 Total: 1,276

B. PROPOSED CHANGES

	Current Year Man-Years	\$	New Year Man Years	\$
1. Salaries and Allowances (insert only full-time staff primarily for this work).	90	736,233	99	876,300
2. Casuals	1.7	7,600	1.7	9,000
3. Other operating costs (excluding Engineer and Civil Service Housing)	_____	<u>178,450</u>	_____	<u>213,500</u>
Totals:	91.7	922,283	100.7	1,089,800
Less Recoverables for N.W.T.				

Schools
INUVIK REGION

C. REASONS FOR CHANGE

Since the new Secondary School is expected to open in September 1968 instead of 1967, the situation is about the same as last year. It is hoped to accommodate the pupils for 1967-68 in the 25 regular and 17 temporary classrooms at Sir Alexander Mackenzie School.

The new Secondary School will accommodate Grades 7 to 12 with an estimated enrolment of 387 pupils.

The operation of hostels at Fort Franklin, Fort Good Hope, Fort Norman and Aklavik together with the possible opening of a school in Sachs Harbour will keep the elementary enrolment in Sir Alexander Mackenzie School relatively static.

According to last year's report, several teachers and/or positions are on loan from the Inuvik Region to other regions. Estimates of future requirements are based upon the assumption that these positions will continue on loan.

Additional requirements for elementary teachers and janitors are indicated as follows:

Schools	Additional Students Forecast	Additional Teachers Required	Additional Clerical And Janitorial Staff
Aklavik	27	1	
Arctic Red	14		1 - Labourer
Ft. Franklin	32	1	
Ft. Good Hope	36	1	
Ft. McPherson	30 Kgn.		
Ft. Norman	16		
Inuvik	0		
Norman Wells	12		
Reindeer Stn.	5		
Sachs Harbour	28	2	1 - Caretaker 3
Tuktoyaktuk	38	1	
Kindergartens	<u>100</u>	<u>3</u>	
Totals:	336	9	2 - Janitors

Since a kindergarten class is being established in Fort McPherson this year, it is anticipated that others will be established wherever accommodation is available. Three additional teachers are requested for these classes with no definite designation of location at the moment.

Teachers and Principals are eligible for Educational Leave at half salary and half I.P.A. It is anticipated that one application from this region may be approved.

Teachers appointed prior to July 1, 1968, are permitted to remain on duty during the summer to cancel their anticipatory vacation obligations. It is expected that very few will be taking advantage of this in the summer of 1968. 5 teachers will attend in-service courses in Ottawa or elsewhere.

Two labourers will be transferred from Elementary Schools to Secondary Schools upon completion of the Inuvik High School.

Extra duty pay for Principals at 3 weeks.

1 - Educational Leave -	\$5,000
5 - In-Service Courses -	\$3,750
5 - Extra Duty Pay for Principals -	\$5,000
Total -	<u>\$13,750</u>

Other operating costs will increase due especially to increase in travel rates and the revised cost of textbooks and classroom materials. School supply firms have already increased prices due to taxes.

INUVIK REGION

ACTIVITY: Education	New Year's Est.	346,100
	Current Year's Est.	<u>308,287</u>
SUB-ACTIVITY: Secondary/Vocational Schools	Change +	37,813

A. CURRENT STATUS:

<u>School Location</u>	<u>Academic Classrms</u>	<u>Science Class-Room</u>	<u>Comm. Class rooms</u>	<u>Home Ec. Class rooms</u>	<u>Ind. Arts Shops</u>	<u>Voc. Shop</u>	<u>Staff Excl Gym</u>	<u>Current Years Cas.</u>	<u>Enrolment</u>
Inuvik Secondary	13	1	1	2	1	-	1	22	329
Inuvik Pre-Employment Occupational (Experimental)	<u>4</u>							<u>4</u>	<u>58</u>
	17	1	1	2	1		1	26	387

Enrolment by ethnic Group: Eskimos 121 Indian 89 Others 177 Total 387

NOTE: In all cases, where pupils share rooms with primary pupils, these rooms are shown on this table only if majority using the rooms are secondary/vocational pupils.

B. PROPOSED CHANGES:

	<u>Current Year</u>		<u>New Year</u>	
	<u>Man Years</u>	<u>\$</u>	<u>Man Years</u>	<u>\$</u>
1. Salaries and Allowances (insert only full-time staff hired primarily for this work)	28	249,657	31	276,300
2. Casuals		1,900	.75	3,000
3. Other operating costs		<u>56,730</u>		<u>69,800</u>
Totals	28	\$308,287	31.75	\$346,100

C. REASON FOR CHANGE
GENERAL COMMENTS

When the new Secondary School opens in Inuvik in September 1968, the current high school teachers will be transferred to the new school. However, the following additional staff will be required.

- 1 Caretaker 3
- 2 Labourers to be transferred from Elementary Schools.

SCHOOLS

- (1) It is anticipated that the Principal, Assistant Principal and 4 staff members will be required to be on duty during the summer of 1968 to make preparations for the opening of the new school.
- (2) Casual labour will be required for moving of materials to new school from Sir Alexander Mackenzie.
- (3) Increase in staff will increase salary allowances, and removal estimates.

INUVIK REGION

ACTIVITY: Education	New Year's Est.	1,151,900
	Current Year's Est.	<u>456,900</u>
SUB-ACTIVITY: Pupil Residences	Change +	695,000

A. CURRENT STATUS

(a) Hostels Operated by Department

(1) <u>Large Pupil Residences</u>	<u>Pupil Occupancy Staff</u>		<u>Excluding Casuals</u>
	<u>Nos. of Bed</u>	<u>as of March 31</u>	
Fort Good Hope	36	0	
(2) <u>Small Pupil Residences</u> (Staff hired by contract)			
Fort Franklin	12		
Fort Norman	12		
	<u>60</u>		

(b) Pupil Residences Operated by Churches

Fleming Hall Fort McPherson	100	74	16
Grollier Hall Inuvik	225	236	20
Stringer Hall Inuvik	275	276	22

(c) Provision for Board and Lodging in Private Homes

10	8	
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Occupancy for Ethnic Groups: Eskimo 287 Indians 153 Others 106 Total 546

B. PROPOSED CHANGES

1. Salaries & Allowances	Nil	Nil
2. Casuals	500	1,000
3. Other operating costs	<u>456,400</u>	<u>1150,900</u>
	456,900	1151,900

Pupil Residence

C. PUPIL RESIDENCES
REASONS FOR CHANGE

(1) In 1968 there will be pupil residences in the settlements as follows:

Fort Good Hope - 3 - 12 bed residences
 Fort Franklin - 1 - 12 bed residence
 Fort Norman - 1 - 12 bed residence

(2) The cost of operations of residences of this size has been set at \$1,000 per bed. This amounts to 5 x 12 x \$1,000 = \$60,000. This amount is used for prof. and special services and materials and supplies.

(3) Air lift charges should decrease due to less fares for shorter distances.

(4) It is recommended that house parents be given some training. Allowance of \$200. each has been included for this purpose.

(5) Estimates for operation of pupil residences is subject to error due to lack of prior experience.

PAYMENT TO RESIDENCES (PUPIL)

1966 Calendar year based on Audit of December 31, 1965.

Stringer Hall	250,000
Grolier Hall	200,800
Fleming Hall	<u>60,600</u>
	511,400
Probable increase of 10% on December 31, 1966 Audit	<u>51,140</u>
	562,540
Probable increase of 8% on December 31, 1967 Audit	<u>45,003</u>
	607,543

Funds required or approx. 607,543 per year
 50,000 per month.

If payments are to be made on the basis of quarterly release, a total of \$607,543 must be included in the 1968-69 estimate.

If we convert to payments as of January 2nd we would require:

April 1968 - December 1968 (9 x 50,000)	450,000
Jan. 1969 - December 1969	<u>607,543</u>
	\$1,057,543

INUVIK REGION

ACTIVITY:	Education	New Year's Est.	46,500
SUB-ACTIVITY:	Adult Education	Current Year's Est.	<u>19,734</u>
		Change +	26,766

A. CURRENT STATUS

(a) Courses offered (Major Groups)

Settlement	Man Hours Offered by Type of Course					Total Enrolment Hours	
	Adult Literacy Grades	Citizenship & Leadership	Eskimo Orthography	Homemaking & Housing Ed.	Academic Upgrading	Other	
Aklavik	2-6	1	-	1	1		40
Arctic Red R.	2-6	-	-	-	-	-	-
Fort Franklin	0-4	-	-	-	-	-	-
Fort Good Hope	0-4	-	-	1	-		10
Fort McPherson	2-6	1	2	4	-	1	175
Fort Norman	0-4	-	-	-	1	-	-
Inuvik	2-6	1	-	1	2	3	300
Norman Wells	-	-	-	-	-	-	-
Reindeer Stn.	-	-	-	-	-	-	-
Sachs Harbour	1-6	-	-	-	1	-	8
Tuktoyaktuk	2-6	-	-	-	1	-	10
		<u>3</u>	<u>2</u>	<u>7</u>	<u>6</u>	<u>4</u>	<u>543</u>

Enrolment by Ethnic Group: Eskimo 175 Indian 250 Other 48 Total 543
 based on: Average - 20 per class per settlement.

B. PROPOSED CHANGES

	Current Year		New Year	
	Man Years	\$	Man Years	\$
1. Salaries & Allowances	1	11,984	2	24,000
2. Casuals	-	-	-	-
3. Other Operating Costs (Excluding Engineering & Civil Service Housing)	-	<u>7,750</u>	-	<u>22,500</u>
		19,734		46,500

Education

C. REASONS FOR CHANGES

- (1) Estimates for Adult Education cannot be based upon estimates of previous years due to the new program that will be established by the Superintendent and staff.
- (2) Salaries and allowances for 1968-69 must be increased by \$14,269 to take care of new Field Worker and normal increases. M²
- (3) Increase in operation and Maintenance expenses from \$7,750 to \$22,500 is required to finance the expanded program in Adult Education in preparation for the Northern Housing Program.

INUVIK REGION

<u>Activity:</u>	Education	New Year's Estimate	\$165,900
		Current Year's Estimate	<u>139,316</u>
<u>Sub-Activity:</u>	Vocational Training	Change +	\$ 26,584

NOTE: This Regional Budget provides for the costs of all who come from this Region to take training.

A. Current Status

(a) Courses in operation (Major groups)

<u>Course Groups</u>	<u>Nos. Receiving training in N.W.T.</u>	<u>Nos. receiving training in Southern Canada</u>
1. Vocational High School Training (Program 1)	0	0
2. Technician Training (Program 2)	0	20
3. Trade and Other Occupational Training (Program 3)	37	10
4. Apprenticeship Training (Territorial)	0	15
5. Training in Co-Operation with Industry (Program 4)	0	0
6. Training of Unemployed (Program 5)	119	0
7. Training of Disabled (Program 6)	0	6
8. Training of Technical & Vocational Teachers (Program 7)	0	0
9. Training for Fed. Depts. & Agencies. (Program 8)	0	0
10. Student Aid (Program 9)	0	0
11. Other	0	0
	<u>156</u>	<u>60</u>

(b) Estimated enrollment by ethnic group: Eskimo - 51; Indian - 70; Others - 95; Total - 216.

B. Proposed Changes

	<u>Current Yr. Dollars</u>		<u>New Yr. Dollars</u>	
	<u>Man Years</u>	<u>\$</u>	<u>Man Years</u>	<u>\$</u>
1. Salaries and Allowances	3	18,876	4	29,400
2. Casuals	0	0	0	0
3. Other Operating Costs		<u>116,440</u>		<u>136,500</u>
TOTALS		\$135,316		\$165,900

C. Reasons for Changes

Increasing opportunities are being accorded by industrial concern both within the Territories and outside, to train persons who require training. Certain of our own Branch personnel have also expressed an interest in organizing training programs within their leisure hours. The increasing opportunities of sponsorship; i.e., industries and departmental employees, coupled with a rise of interest in the part of many inhabitants in the Region, makes it possible to extend participation in vocational training programs by 50% in enrollment, particularly in respect of courses in technical training, trade and occupational training and in higher Education (University Courses).

Detail of Course Groups

2. Technician Training

This training at a technical institution or trade school is at the post-high school level to an agreed standard of qualification in the principles of science or technology.

At the present time there is no provision for this training within the District. At least 4 students should be sent out from this Region.

Allowances for 4 students at \$60. per week for 40 weeks 4 x 60 x 40	\$9,600
Tuition 4 x \$150.00	600
Books and supplies at \$50. per student - 4 x \$50.	200
Transportation at the rate of \$300. each for 4 students 4 x \$300.00	1,200
Total	<u>\$11,600</u>

3. Trade and Occupational Training

To provide specialized trade or occupational training for selected NWT residents leading to employment or further trades training.

This program provided for pre-employment training, upgrading and retaining over the compulsory school age.

The training shall have an occupational objective with emphasis on improved skills and trade knowledge.

Examples: Commercial training, hairdressing and other courses below the technical level.

Tuition for 10 students @ \$5.00 per day for 180 days	\$9,000
Maintenance grants \$60. per week 60 x 26 x 10	15,600
Books and supplies 10 students @ \$20. 10 x 20	200
Transportation 10 students @ \$300. 10 x \$300	3,000
	<u>\$27,800</u>

Nurse Aid Training

A Nurse Aid Training assessment period of 3 months will be conducted at the Inuvik Hospital followed by a 9 month training period at the Provincial Nursing Aid Training School, Calgary, Alberta.

It is anticipated 3 trainees will be enrolled.

Cost of Assessment Course - Inuvik

Maintenance Grants for 3 girls for 12 weeks @ \$30. per week 3 x 12 x \$30	\$1080.00
Transportation to Inuvik 3 x \$30.	90.00

Costs of Calgary Training for 3 Girls

Tuition 3 x \$2.50 per day x 6 months (180 days)	1,350.00
Books 3 x \$50.	150.00
Special Clothing 3 x \$50.	150.00
Transportation to Calgary 3 x \$350.	1,050.00
Maintenance Grants 3 x \$30. per week x 26 weeks.	2,340.00
	<u>\$6,210.00</u>

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Sir John Franklin School

Students for Sir John Franklin School, Yellowknife from the Inuvik Region. It is anticipated 10 students will attend Sir John Franklin School for various occupational or pre-vocational courses.

The only charge will be provision of transportation allowances.
10 x \$170. for a total of \$ 1,700.00

Apprenticeship Training:

We must provide instruction leading to Tradesmen qualifications for at least 8 young men in the Inuvik Region.

Allowances - 8 apprentice trainees, 8 x 8 weeks @ \$60. per week	\$3,840.00
Transportation @ \$300. each, \$300. x 8	2,400.00
Books and Supplies while on course, \$20. each, 20 x 8	160.00
Tuition at \$5. per day, \$25. per trainee per week \$25. x 8 x 8	1,600.00
Total -	<u>\$8,000.00</u>

5. Training in Co-operation with Industry:

On the Job Training

Two trainees to be trained in various occupations within the Region such as:

Laundry
Bakery
Power Plant
Hospital
Construction

Training leading to employment. Length of training from 1 month up to six months.

Training funds will provide up to 50% of basic wages during that time.

Cost:

In all cases, maximum figures have been used.

Wages, 2 @ \$60. per week for a period of 26 weeks 2 x \$60. x 26	\$ 3,120.00
Transportation, 2 @ \$100. each	<u>200.00</u>

We have used \$60. per week as a basis for calculations.

Total - \$3,320.00

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Small Business Management

To develop basic and fundamental skills and procedures of small business management.

Group training (up to 25 candidates).

Material for course provided by Department of Labour, approx. cost each, 25 x 20 \$ 500.00

Tuition for 2 week course.

Allowance paid only to candidates from out of Inuvik 8 @ \$60. per week for 2 weeks, 8 x 60 x 2 960.00

Contract Instructor's Salary \$300. per week for 2 weeks \$300. x 2 600.00

Travelling Expenses 400.00

Text books for course, 25 @ 10. 250.00

Travelling expenses for candidates - 8 @ \$15. 200.00
\$2,910.00

6. Training for Unemployed:

Inuvik Vocational Training Centre

Vocational training or occupational courses, which will be 3 to 6 months in duration, terminal in nature in various fields as follows:

Driver training	Domestic training
Carpentry	Commercial cooking
General Construction	Food service and other special areas as required.
Furniture repair	
Small engine repair	

Instruction will be given by Contract Instructor.

Trainees: All over the age of 18 years.

In some cases housing will be provided.

Classes will be small in number, approximately 8 to 10.

Training allowances will be paid. (Normal training allowances.)

Training will lead to employment or further training.

<u>Trainees:</u>	Provision is made to operate short terminal courses, vocational or occupational for a continuing period of 40 weeks. 8 trainees for 25 weeks @ \$60. per week.	\$12,000.00
<u>Supervision:</u>	By contract - 25 weeks @ approx. 6 months @ \$400. per month.	2,400.00
<u>Instructors:</u>	Contract - 25 weeks @ \$125. per week for two instructors - 125 x 25 x 2	6,250.00
<u>Instructors:</u>	Travelling allowances 2 x 500	1,000.00
<u>Sanitary Supplies:</u>		300.00
<u>Text Books:</u>	3 x \$10.	80.00
<u>Working Materials:</u>	For vocational shops, including small equipment.	1,500.00
<u>Rental of Equipment:</u>	For drivers training course 6 weeks @ \$50/week, 1 unit 1 x 6 x 50	300.00
<u>Transportation of trainees:</u>	approx. for 8 trainees 8 x \$25.	200.00
<u>Laundry and Dry Cleaning:</u>	Bedding, etc. 8 x 10	80.00
		<u>\$24,110.00</u>

A great deal of the equipment as provided by Vocational Training will be used by day school students who will be using the buildings part of each day. This program will also work in conjunction with, and assist the in-school occupational & special classes of Sir Alexander Mackenzie School.

2- Inuvik Fur and Cloth Garment Project

Trainees allowances.	
20 trainees for a period of 25 weeks @ the rate of \$60. per week, \$1,200. per week for 25 weeks.	\$30,000.00
Transportation of trainees \$20. each \$20. x 20	400.00
Supplies cloth and fur and incidentals, small tools, textbooks, patterns, etc.	4,000.00
Equipment	500.00
Buildings supplied by Industrial Divison.	
Total	<u>\$34,900.00</u>

Training of the Disabled

Sight Saving

Hearing Conversation

Mental Retardation

Funds must be provided to ensure these students receive special training at various Provincial Institutions. This training is very costly and in addition extra funds must be provided to ensure adequate foster home care.

Average cost per pupil this year is in excess of \$3,000.00 for the normal school term.

Presently 6 students from the Inuvik Region are attending special classes in the Provinces.

Tuition cost: 6 @ \$8.00 per day, approximately 200 days	\$ 9,600.00
Clothing allowance: \$150.00 each - \$150. x 6	900.00
Text books - \$50.00 each - \$50. x 6	300.00
Transportation charges, plus escort in some cases \$500. x 6	3,000.00
Total	<u>\$13,800.00</u>

7. Others

School occupational training program - Inuvik.

There are 36 students enrolled in this program and it is expected that this number will increase by 50% as the number of low academic grade youths seeking occupational in-school training is increasing. This program includes explanatory training in many basic skills, conducted in the Inuvik Vocational Training Centre and with private local industry. The main cost of this program is for shop working materials and for contract instructors. The costs of this training is provided for in our programs at the Inuvik Vocational Training Centre.

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| 8. Sundries: Includes \$1,000.00 travel - Vocation Inst. | \$2,000.00 |
| 9. Travel: Annual Leave | \$1,240.00 |

INUVIK REGION

<u>Activity:</u>	Education	New Year's Est.	\$199,400
		Current Year's Est.	\$179,551
<u>Sub-Activity:</u>	Regional and Area H.Q. Costs	Change +	\$ 19,849

A. Current Status

	<u>No. of Man Years</u>	<u>Salaries & Allowances</u>
Continuing Establishment	4	\$31,571

B. Proposed Changes

	<u>Current Year</u>		<u>New Year</u>	
	<u>Man Year</u>	<u>\$</u>	<u>Man Year</u>	<u>\$</u>
1. Salaries and Allowances	4	\$31,571	5	\$40,000
2. Casuals	-	-	-	-
3. Other operating costs excluding Engineering and Civil Service Housing		147,980		155,400
TOTAL	4	\$179,551	5	\$195,400

C. Reasons for Change

1. Increase scale of salaries for Regional Superintendents of Schools and Teachers-at-Large.
2. Salary for Administration Officer
A - S - 3 in Regional Office of Superintendent of Schools.] MB.
3. Casuals - no change.
4. Additional funds will be required for travel. Regional Superintendent of Schools will be able to inspect schools regularly and the Administration Officer will visit settlements checking on materials and preparing estimates.] MB
5. Increase in Regional and Area Headquarters. Cost is approximately \$3 including salary, allowance, removal and travel of an additional staff member.

INUVIK REGION
H.Q. COSTS